

QUALITY – SAFETY – ENVIRONMENTAL POLICY

Rev.

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18.03.2022

F.IIi Perin S.r.I. has developed a quality, safety and environmental policy in order to achieve the greatest effectiveness on the market and the best efficiency within the company, while keeping active a sustainable program of environmental protection and risk mitigation for workers' safety and health.

The main goals of this policy are therefore:

Customer satisfaction
The continuous improvement of its processes
Environmental safeguarding
The mitigation of risks to workers' health and safety
Compliance with current legislation

The points by which the organization implements the Policy and pursues the Objectives are:

- To understand **customers' needs**, in order to formalize within the given timeframe, the most appropriate solutions, with the highest level of service, achieving maximum customer satisfaction:
- Ensure adequate satisfaction of all stakeholders;
- carry out all operations related to its work activities in total safety, with the aim of preventing any damage to the environment and minimizing its environmental impact;
- carry out all work activities, from budgeting to production, in suitable work environments and with suitable equipment, in order to eliminate or mitigate risks to the safety and health of workers:
- constantly keep under control all business processes, environmental aspects and impacts, products and services received and provided, through monitoring activities and appropriate indicators:
- select, train and educate **its employees** on the goals and objectives of the quality, safety and environmental management system set by management;
- enhance and foster participatory behaviors and attitudes of its collaborators and employees, in all activities promoted by the company to elevate the "Culture of Quality, Safety and Environment", encouraging self-responsibility and promoting all improvement-oriented individual initiatives;
- operate in compliance with **current legislation and regulations** related to environmental and safety management, setting ever-increasing goals to make continuous performance improvement effective.
- monitor and select suppliers by improving the relationship of cooperation, recognizing the most reliable ones;
- manage nonconformities and apply the necessary actions to improve the product and consequently reduce costs and generate more profit;
- deal quickly and effectively with any environmental and safety incidents, taking appropriate corrective action by investigating the root causes;
- carry out periodic reviews of accidents and hazardous situations on safety and the
 environment, aimed at verifying the effectiveness of the corrective actions taken and the
 progress made by ensuring compliance with this policy.
- Commit to the **continuous improvement** of the effectiveness of the management system for quality, environment and workers' safety and health;

The adoption of the management models for quality **UNI EN ISO 9001:2015**, for the environment **UNI EN ISO 14001:2015** and for safety **UNI ISO 45001:2018** is an integral part of the Company Policy.

The management systems function is responsible for maintaining and updating the management system for quality, safety and environment.

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